

# Mobility & Mentoring

## An EU-Project for the Chemical Industry

**Dr. Andreas Bucker, Politicomm**



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## EU Key Initiatives

- **Mobility** and migration
- ‘**Inclusive Growth**’: fostering a **high-employment economy**
- ‘**Smart growth**’: meet headline-target to increase employment rate (20-64) from 69% to 75%, by getting more people into work, especially **the young**
- ‘**Youth on the Move**’: **increase of mobility** of young workers
- Recovery from the **crisis**
- **Anticipation** of change
- **Youth employment**



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## Facts and Figures

- **Economic crisis** in 2008 hits **young workers**
- March 2013: youth unemployment rate reaches **all-time peak of 23.6%** across EU-28
- December 2013:
  - Greece **57.3%**
  - Spain **54.9%**
  - Italy **41.8%**
  - Portugal **34.8%**



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## Facts and Figures

- Yet **only 2,6 % (!)** work in an EU country different from their own
- **Main factor** hindering mobility:
  - **Lack of experience and knowledge** of working, social, and cultural context



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# Stimulating Voluntary Mobility of Young Workers in the Chemical Industry in the EU

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## Social Partner Mentoring-strategies for an increased employment of young workers in the chemical industry after the crisis



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## Objectives

1. **Desk research:** current mobility patterns of young workers in the chemical industry in the EU 28
  2. **Mentor-Portal (MMP)**
  3. **Recruitment and training** of qualified mentors
  4. **Mentoring Workshops and E-Handbook**
  5. **2 European conferences**
- 2 years: December 2015 to December 2017**



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# Mobility Mentoring Portal

## Filters:

- Country
- Region
- Qualification

## Languages:

- German, English, French, Italian, Spanish, Portuguese, Greek, Polish, Czech, Bulgarian, Hungarian

## Mentors support:

- **Working conditions** within the chemical sector
- **Working environment** within mentor's company
- Social and cultural **context**
- **Living conditions** (housing, quality of life)
- **Health services and family**
- Public institutions
- Social Services



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## Mentoring Workshops & E-Handbook

- **External expert** develops training concept for **mentors**
- **Trainings** regional workshops to optimise **handbook**:
  - **Madrid** (26/27 January 2017)
  - **Florence** (18/19 May 2017)
  - **Athens** (20/21 April 2017)
  - **Prague** (29/30 June 2017)



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## Conferences

Vienna, 07 – 09 September 2016

Lisbon, 20 – 22 September 2017



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## Steering Committee

- Emma Argutyan
- Sylvain Lefebvre
- Stefan Ladeburg
- Ruth Steinhoff
- Silke Voigt
- Dr. Andreas Bucker



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