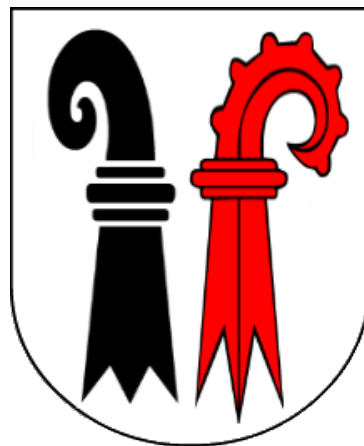


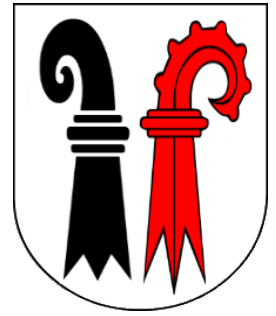


UK to Basel /Bale Switzerland

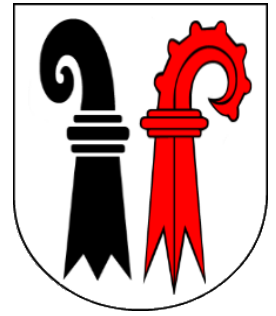
John Williams



Basel



Basel on a Winter's day



Basel Chemical Industry

The Swiss Chemical Industry operates largely from Basel, and also has a large Pharma based Industry chemicals have become the modern focus of the city's industrial production. The following companies have their Headquarters in Basel

- Novartis
- Syngenta
- CIBA Speciality Chemicals
- Clariant
- Hoffmann-La Roche
- Basilea Pharmaceuticals

What have I learnt in my time in Basel

- Developing Language skills.
 - Also sponsored by the local college and companies.
- Understanding Culture.
 - Sited on the borders of France, Switzerland and Germany.
 - Alsace region – wine and food
- Opportunity to learn new skills and transfer others.
- Excellent Transport system.
 - “Half Tax” travel Card
- Non Swiss workers who work in Basel, live in France.

Operational side of a Chemistry Department

Swiss

- Technician
4 year apprenticeship
with studying
- Lab Head PhD with
post Doc
- Group Leader PhD and
many years of
experience
- Section Head - God

UK

- Technician – rare and
would be a school
leaver / 1st degree
- Bench chemist 1st Degree
and now mainly PhD (no
post Doc)
- Group Leader PhD and
many years of
experience.
- Section Head - God

Barriers for Mobility

- Expensive Country to operate in
- Work Permit required
 - Limited number issued
- Exchange rates
- High Salaries are competitive (+/- 5%)
 - PhD chemist – 90-100K CHF
 - 1st Degree / Masters – 70-80K CHF
 - Technician 50-60K CHF
- Cost of Rents Flat is around 1200-1800 CHF per month
- Health Care
- Canton Tax – depending on inner or outer city

Summary

- There are good opportunities for Mobility in the Chemical sector
- Working in a different country will give the Individual transferrable skills
- Opportunities to be supported at all levels – by being Mentored in the right way.
- Recognising the different cultures.

- Are there any questions???